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Press Release

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ACHR News Names Charlotte American Standard Leader One of Nation's "Top 40 Under 40"

Davidson, N.C., Aug. 29, 2017 - Kristen Actis-Grande, vice president of finance for American Standard, a leading global provider of indoor comfort solutions and services and a brand of Ingersoll Rand, has been named one of the nation's top 40 heating, ventilation and air conditioning industry professionals under age 40 by *Air Conditioning, Heating and Refrigeration News (ACHR News)*.

Kristen Actis-Grande has progressed through the ranks at Ingersoll Rand to become one of its youngest female vice-presidents, leading the financial operations for Ingersoll Rand's Residential HVAC & Supply business, which includes leading brands such as Trane, American Standard, Ameristar and Nexia.

"Kristen never shies away from a challenge and steps forward to lead her team and that of the larger Finance group," said Susan K. Carter, senior vice president and chief financial officer at Ingersoll Rand. "The whole company benefits from Kristen's leadership, and she is well-deserving of the 40 under 40 recognition award for all she does to demonstrate excellence in her field and the industry."

Kristen's success is largely based on her philosophy that a finance professional must deliver insights that drive performance. Actis-Grande has successfully tested this concept over time, which has driven changes ranging from product design and availability to marketing strategy and has impacted nearly every aspect of the business.

"While I am honored to receive this award, it truly recognizes a group effort in positively transforming the American Standard Residential business to drive growth and optimize operations," said Actis-Grande.

Actis-Grande also was recently recognized with The Manufacturing Institute's 2017 Women in Manufacturing STEP (Science, Technology, Engineering and Production) Ahead Award. The STEP Ahead Awards recognize women who demonstrate excellence and leadership in their careers and represent all levels of manufacturing, from the factory floor to the C-suite.

Actis-Grande holds a Master's in Business Administration degree from Kelley School of Business at Indiana University and a Bachelor of Science degree in finance from Lehigh University College of Business and Economics. She also served on the steering committee

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for the Indianapolis Chapter of the Ingersoll Rand Women's Network Group and is a founding member of the Ingersoll Rand PRIDE Employee Resource Group.

Editor's note: Actis-Grande is a resident of Mooresville, N.C.

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About Ingersoll Rand

American Standard Heating and Air Conditioning is a brand of Ingersoll Rand. Ingersoll Rand (NYSE:IR) advances the quality of life by creating comfortable, sustainable and efficient environments. Our people and our family of brands—including [Club Car[®]](#), [Ingersoll Rand[®]](#), [Thermo King[®]](#) and [Trane[®]](#)—work together to enhance the quality and comfort of air in homes and buildings; transport and protect food and perishables; and increase industrial productivity and efficiency. We are a \$13 billion global business committed to a world of sustainable progress and enduring results. American Standard Heating and Air Conditioning offers a broad portfolio of energy efficient heating, ventilating and air conditioning systems, parts support and advanced controls for residential and light commercial applications to help families feel more comfortable and breathe easier in their homes. For more information, visit www.ingersollrand.com or www.americanstandardair.com.